##### cid:image001.png@01CF2195.817E5E60PERSON SPECIFICATION

##### Northern Gateway Project Manager

| **CATEGORIES** | **ATTRIBUTES** | **ESSENTIAL/DESIRABLE** |
| --- | --- | --- |
| **Qualifications** | Educated to degree level or equivalent (or 5 years’ experience of project management)  Holding relevant professional qualification (e.g. RICS, MRTPI). | Essential  Desirable |
| **Experience and**  **Knowledge** | Able to demonstrate experience of working on a project in a responsible role e.g. employer’s representative, project manager, team leader and at least two years’ experience working in economic development and/or urban regeneration. | Desirable |
| **Technical & Professional** | Show a clear understanding of regeneration issues and related policy fields in the areas of physical development, regeneration and project delivery application  Understand the development process: planning, development appraisals, policy context, funding and legal aspects of promoting development  Able to demonstrate a clear understanding of public procurement regulations  Demonstrate experience of developing and delivering regeneration strategies and programmes  Able to demonstrate experience of effective engagement with key stakeholders including the public, local Councillors, property owners and investors, grant funders  Able to appreciate the complexities of cross-border LA working and of wider GM stakeholder connections and interests  Knowledge and some experience in commissioning external consultants  Knowledge of urban design and masterplanning issues  Knowledge or understanding of land assembly procedures. | Essential  Essential  Essential  Desirable  Essential  Desirable  Desirable  Desirable  Desirable |
| **Project management** | Knowledge of both theoretical and practical aspects of project management  Direct work experience in project management delivery. | Essential  Essential |
| **Financial Management** | Understand basic budget monitoring involved in project development and delivery. | Essential |
| **Key skills and competencies** | Able to demonstrate experience of the following   * Critical thinking and problem solving skills * Planning, organising and effective time management * Decision-making * Communication skills * Team work * Negotiation * Conflict management * Adaptability * Risk identification & management | All Desirable |
| **Practical IT skills** | Possess general understanding in the areas of project management software applications  Possess a good understanding of social media and IT applications such as desktop publishing, MS Office suite and web design  Able to develop a thorough understanding of the RDA’s formal project management systems and capabilities. | Desirable  Desirable  Desirable |
| **Other** | Valid Driving Licence and availability of own car for use on RDA business  Prepared to work outside office hours if required  Commitment to RDA Values (see below). | Desirable  Essential  Essential |

**Rochdale Development Agency has agreed some core values which guide the way in which we work:**

**Performance:** we are a performance based organisation focused on achieving results

**Respect:** we show respect for our colleagues, partners and clients

**Integrity:** we act with integrity

**Development:** we are committed to continuous development and improvement

**Excellence:** we strive for excellence